

**FREE METHODIST CHURCH IN SOUTHERN CALIFORNIA
STAFF PASTOR'S PERSONAL REPORT**

Name: _____ Church: _____
City Name

You are called to the high calling of leading God's people. My desire is for you to excel in the ministry God has given you. Therefore, I am asking you to set aside 30 minutes to prayerfully consider your life and ministry. Please complete this form and return it to me. May God encourage you as you allow this to focus your attention on His work in and through you.

-Supt. Steve Fitch

Spend time in prayer allowing God to quiet your heart in thought concerning your ministry and asking Him to make this evaluation process a positive and growing experience for you.
Please circle one response for each item. (1 = low, 5 = high)

1. I am actively, regularly seeking to grow in my personal relationship with God. 1 2 3 4 5
- a. I am regularly engaging in personal spiritual disciplines. 1 2 3 4 5
- b. Briefly describe your basic plan for seeking to know God better.
- _____
- _____
- c. I am actively involved in a Care Group for personal accountability and resourcing. 1 2 3 4 5
- d. Name 2 or 3 people (other than your spouse) who know the current state of your soul.
- _____
- e. Name of your Care Group Leader: _____
- f. I am seeking to improve the quality of my ministry by updating my skills through reading and seminars. 1 2 3 4 5
2. I have been encouraged and resourced through my relationships with other Free Methodist pastors/leaders (other than your staff) in a Conference core or equipping group. 1 2 3 4 5
- a. List 1 or 2 which have been particularly meaningful to you.
- _____
- b. List 1 or 2 other pastors in the conference for whom you have been an encouragement or resource:
- _____
3. I am effectively investing time, prayer, and training in 2 - 5 key individuals. 1 2 3 4 5
- Please give names:
- _____

4. I understand and support my Senior Pastor's vision of where God is leading our church in the near future. 1 2 3 4 5

a. Please state it briefly:

b. What are the most effective means you use to communicate this vision?

5. I have initiated and/or nurtured the development of lay-led cell groups. 1 2 3 4 5

6. I have supported my Senior Pastor in leading our church to increased outreach through:

a. Free Methodist world missions. 1 2 3 4 5

b. Church Planting. 1 2 3 4 5

Please describe: _____

7. I have influenced people personally or through our church ministry to:

a. Saving faith. 1 2 3 4 5

b. Church membership. 1 2 3 4 5

8. I have contributed to a positive atmosphere in our church marked by love for God, for each other, and for the lost. 1 2 3 4 5

9. I have:

a. Modeled personal tithing. 1 2 3 4 5

b. Led the church in corporate tithing. 1 2 3 4 5

Are you being fairly compensated? _____ (yes/no)

I believe I should be reappointed to this church. _____ (yes/no)

Signature Date

PLEASE RETURN THIS REPORT BY APRIL 1 TO:

Free Methodist Church in Southern California, 777 E. Alostia Ave, Azusa CA 91702, Fax 626-334-3801